



Dwaine B. Duckett

As Vice President, Mr. Duckett is responsible for Systemwide Human Resources and programs. This includes Strategic Planning, Employee/Labor Relations, Talent Management, Senior Management Recruitment, Compensation, Performance Management and the University's Human Resources policies ensuring compliance. He also serves as the primary fiduciary, as delegated by the Board of Regents and the President, to oversee all aspects of benefit plans and program administration for the University of California Retirement Plan (UCRP).

Mr. Duckett's primary experience has been in leading and transforming various human resources functions within large multi-billion dollar corporations. In his most recent assignment before joining UC, he served as Vice President of Human Resources for Heinz North America, the largest division of the H. J. Heinz Company. He has held several high level and top human resources positions for organizations such as AT&T Wireless; Automatic Data Processing Incorporated (ADP); the Pepsi-Cola Company; Covisent LLC; Phillip Morris and Sony.

His primary focus at UC is to build the human resources organization to add strategic value. He is also charged with leading efforts to continuously improve the function and services it provides. The University has 180,000 faculty and staff across its ten campuses, five medical centers and three national laboratories.

Mr. Duckett earned his BA from Brandeis University and his MS from Carnegie Mellon University.